

CAMILA A. ALIRE
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EDUCATION:

Ed.D., University of Northern Colorado
Emphases: Higher Education Administration; Curriculum and Instruction

M.L.S., University of Denver

B.A., Adams State College
Emphases: History; Secondary Education

RECENT CONSULTING WORK:

2013-14 **UNIVERSITY OF MONTANA, MANSFIELD LIBRARY**

May
2013 **HONK KONG BAPTIST UNIVERSITY LIBRARY**

February
2013 **PUEBLO CITY& COUNTY PUBLIC LIBRARY DISTRICT**

October
2012 **MOUNT LEBANON PUBLIC LIBRARY**

August
2011- **PYRAMIND LLC**

February
2011 **SOUTHERN METHODIST UNIVERSITY LIBRARIES**

February
2011 **FAYETTEVILLE PUBLIC LIBRARY**

February
2011 **UNIVERSITY OF ARKANSAS LIBRARIES**

May – June
2007 **UNIVERSITY OF COLORADO AT DENVER**
Interim Library Dean

Feb. – April
2007 **GREATER WESTERN LIBRARY ALLIANCE**
Interim Executive Director

April 2007 **UNIVERSITY OF NEBRASKA – LINCOLN LIBRARIES**

September
2006 **NORTHERN ILLINOIS UNIVERSITY LIBRARY**

TEACHING EXPERIENCE

2011- **University of Denver, Denver Colorado**
Adjunct Faculty, MLIS program, Morgridge College of Education

2007- **SIMMONS COLLEGE, Boston, Massachusetts**
Professor of Practice (Adjunct Faculty), PhD program in Managerial Leadership

2007-2009 **SAN JOSE STATE UNIVERSITY LIBRARY AND INFORMATION STUDIES,
San Jose, California**
Faculty part-time, Executive MLIS in Managerial Leadership

LIBRARY-RELATED EXPERIENCE:

2005 **UNIVERSITY OF NEW MEXICO, Albuquerque, New Mexico**
Dean Emerita of University Libraries, Full Professor

2001 **COLORADO STATE UNIVERSITY, Fort Collins, Colorado**
Dean Emerita, Full Professor

2002 – 2006 **UNIVERSITY OF NEW MEXICO, Albuquerque, New Mexico**
Dean, Full Professor – University Libraries

1997 - 2001 **COLORADO STATE UNIVERSITY, Fort Collins, Colorado**
Dean, Full Professor – University Libraries

1991 - 1997 **UNIVERSITY OF COLORADO AT DENVER, Auraria Library**
Dean/Director

1989 - 1991 **UNIVERSITY OF COLORADO AT DENVER, Auraria Library**
Assistant Director for Instruction and Research Services

1984 - 1989 **PIKES PEAK COMMUNITY COLLEGE, Colorado Springs, Colorado**
Director of Learning Resource Center (LRC)

1980 - 1984 **UNIVERSITY OF DENVER, GRADUATE SCHOOL OF LIBRARIANSHIP AND
INFORMATION MANAGEMENT**
Assistant to the Dean/Instructor

1978 - 1980 **MATHEMATICA POLICY RESEARCH (MPR), DENVER**
Librarian/Information Specialist

1974 - 1976 **MCCOOK COLLEGE, MCCOOK, NEBRASKA**

Library Director

1970-1971 **JICARILLA APACHE RESERVATION INDEPENDENT SCHOOLS, DULCE,
NEW MEXICO**
School Media Specialist, K-12.

WRITINGS AND PUBLICATIONS:

Monographs:

Management Basics. 2nd ed. Manuscript co-authored with G. Edward Evans (Chicago: ALA/Neal-Schuman Imprints, 2013).

Academic Librarianship. Monograph co-authored with G. Edward Evans (New York, NY: Neal-Schuman Publishing Co, 2010).

Academic Librarians as Emotionally Intelligent Leaders. Monograph co-authored with Peter Hernon and Joan Giesecke. (Westport, Connecticut: Libraries Unlimited), 2007.

Serving Latino Communities (Rev. ed.). Monograph co-authored with Jacqueline Ayala. (New York, NY: Neal-Schuman Publishing Co.), 2007.

Library Disaster Planning and Recovery Handbook, Neal-Schuman Publishing Company, New York, (Editor) 2000. Wrote four chapters.

Serving Latino Communities. Monograph co-authored with Orlando Archibeque. Neal-Schumann Publishing Co., 1998.

Articles and Chapters:

“Frontline Library Advocacy: Whose Job Is It Anyway?” *Advocacy, Outreach, & the Nation’s Academic Libraries: A Call for Action*. Edited by Janice Welburn, William Welburn, and Beth McNeil. (Chicago: Association of College & Research Publications, 2010).

“Word-of-Mouth Marketing: Abandoning the Academic Library Ivory Tower,” *New Library World*, 2007.

“Diversity and Leadership” in *Making a Difference: Leadership and Academic Libraries*. Edited by Peter Hernon and Nancy Rossiter (Westport, Connecticut: Libraries Unlimited), 2007.

“Charting our Future: Advocating to Advance Academic Libraries” in *College and Research Libraries News*. Vol. 55, No. 8, September 2005.

“The Library Professional” in *Perspectives, Insights & Priorities: 17 Leaders Speak Freely of Librarianship*. (Norman Horrocks, ed.) (Lanham, Maryland: Scarecrow Press, Inc.), 2005.

“Two Intriguing Practices to Library Management Theory: Common Sense and Humanistic Applications,” *Library Administration and Management*, Vol. 18, No. 1, 2004.

“The Silver Lining: Recovering from the Shambles of a Disaster,” *Journal of Library Administration*, Vol. 38, No. 1 and 2, 2003.

“The New Beginnings Program: A Retention Program for Junior Faculty of Color,” *Journal of Library Administration*, Vol.33, No. 1 and 2, 2001.

“Diversity and Leadership: The Color of Leadership,” *Journal of Library Administration*, Vol.32, Nos.3/4, 2001.

Research Libraries in Colorado “Create Change.” In *ARL: A Bimonthly Report on Research Library Issues and Actions from ARL, CNI, and SPARC*, August, 2000. Co-authored with Jim Williams.

“SMU Libraries Embrace Merger Mentality of Print and Technology,” *Annotations*, Vol.I, No.II, Fall 1993: 3.

“Ethnic Populations: A Model for Statewide Services,” (28) *American Libraries*, November 1997: 38-40.

“Mentoring On My Mind: It Takes a Family to Graduate a Minority Library Professional,” (28) *American Libraries*, November 1997: 41.

“Recruitment and Retention of Librarians of Color: The Future.” In *Creating Our Future: Essays on Librarianship*. (Sally Reed, ed.) (Jefferson, NC: McFarland and Co.), 1996.

“Equal Access for All: A Reaction to ‘A Nation Connected,’” In *Envisioning a Nation Connected*. (Betty Turock, ed.) (Chicago: ALA), 1996.

“Changing a Library Services Faculty Model: The Major & Minor (M & M) Approach,” In *ACRL National Conference Proceedings*, 1995. Co-authored.

“Recruitment of Minority Personnel in Libraries.” In *Culture Keepers II. Unity Through Diversity*, Presentation, Conference Proceedings of the Second National Conference of African American Librarians. (Westwood, MA: Faxon), September 1995.

“Minorities and the Symbolic Potential of the Academic Library: Stewardship and Management Beyond Paternalism,” *College and Research Libraries*, (56) November 1995: 509-517. Co-authored.

“Library Services to Ethnic Minority Populations - Long Range Plan,” ERIC ED366 338. (Editor), August 1993.

“Futures: The Continued Search for Excellence,” In *Community College Libraries: A Pattern Of Excellence*, (Roseanne Kalich, ed.). (Metuchen, NJ: Scarecrow Press), 1992.

“Collection Evaluation: ‘Where’s the Beef’ in Community College Library Collections?” In *Community College Reference Services*, (William Katz, ed.). (Metuchen, NJ: Scarecrow Press), 1992.

“Libraries, Lobbying, and Legislative Issues,” *Colorado Libraries* (18/4), December 1992: 4-5. (Guest Editor).

“The Community College Library’s Role in the Recruitment and Retention of Minority Students,” *Colorado Libraries*, (17/3) September 1991: 5-8.

“If You Don’t Know Which Road to Take, Any Road Will Get You There,” *Colorado Libraries*, (17/3) September 1991: 20-21.

“Spotlight on the Academic Librarian,” *1990 Library Publicity Book*, Chicago: American Library Association, 1989. (Co-author).

“Education of Library Personnel,” *Colorado Libraries*, September 1988. (Guest Editor).
CLA Human Resources Directory, Colorado Library Association, 1987. (Editor).

“Information and Library Technician Curriculum for Paraprofessionals,” *Colorado Libraries*, June 1987.

“Needs Analysis for Designing an Information/Library Technician Curriculum for Pikes Peak Community College,” *Community and Junior College Libraries*, Summer 1986.

A Nationwide Survey of Education Doctoral Students’ Attitudes Regarding the Importance of the Library and Need for Bibliographic Instruction. Unpublished dissertation. University of Northern Colorado, 1984.

PROFESSIONAL SERVICE:

Invited Lectures, Seminars, Workshops:

International 1990+

Hong Kong Baptist University, Hong Kong, China, November, 2012. “Trends in Academic Libraries.” (Speaker for JULAC Consortium Libraries)

ExLibris Information Technology National Conference, United International College, Zhuhai, China, November, 2012. “New Technologies, New Environments, and New Services: Why Emotionally Intelligent Leadership is Critical For Successful Change.” (Keynote address)

Shanghai Normal University AND Tonji University, Shanghai, China, November , 2012. “Trends in Academic Libraries” (Speaker)

Capital Normal University Third International Conference on Collaboration & Resource-Sharing, Beijing, China, October, 2012. “Library Consortia’s Role in Collaboration & Resource-Sharing.” (Keynote address)

Trejo-Foster Foundation Institute IX, Chihuahua, Mexico, October, 2012. “Equity of Access... Yes or No? Serving Latinos in the United States .” (Keynote address)

Chinese Academic Librarians Conference, Shangxi University, Taiyuan, China, May, 2010. “U.S. Trends in Academic Libraries” (Keynote speaker; panelist).

U.S. State Department, Mexico (Puebla), 2011, “Emotional Intelligence Leadership”

U.S. State Department, Brazil (Rio de Janiero & Sao Paolo), 2009. “Library Advocacy.”

Instituto Cervantes, Spain (Universities of Madrid, Zaragoza, Valencia), 2009. Lecturer/panelist on various topics

International Federation of Library Associations (IFLA), Milan, Italy, August 2009. “Libraries Creating Futures for the Women of the World” (speaker/panellist); “Library Advocacy” (speaker)

CLA/APLA/NLLA/ 2007 National Conference, St. Johns, Newfoundland, Canada, May 25, 2007, co-presenter: “Coming Down from the Ivory Tower: Advocating for the Academic Library on Campus!”

International Librarians Colloquium of the University of Guadalajara, Guadalajara, Jalisco, Mexico, November 28 - 30, 2005; “Preparing the Academic Librarian for the New Millennium.”

University of Puerto Rico, San Juan, Puerto Rico, December 2004; “The Value of an Academic Library to the University Community.”

IFLA Annual Conference, Buenos Aires, Argentina, August 2004; Panelist: “Professional Librarianship 2004: Development and Training.”

National 1990+

Joint Conference of Librarians of Color National Conference, Kansas City, MO, September, 2012; Preconference co-presenter: “Stand Up! Developing Minority Library Leaders as Change Agents”

REFORMA IV National Conference, Denver CO, September, 2011: Preconference co-presenter: “Adelante! Developing Latino Library Leaders as Change Agents”

Innovative Interfaces Academic Library Directors’ Symposium, San Francisco CA, March, 2011; “Navigating the Storms of Change: Why Emotionally Intelligent Leadership is Critical”

As ALA President, I spoke at most all state conferences/other conferences on my initiative –“Frontline Library Advocacy;” leadership development, emotional intelligence leadership, etc. 2009-2010.

Reforma National Conference, El Paso, TX, September 18, 2008, Preconference co-presenter; “¡Adelante! Library Services for Your Latino Communities.”

Reforma National Conference, El Paso, TX, September 19, 2008, Co-presenter; “Born to Lead – The Power and Passion of Leadership.”

ALA Annual Conference, June 22, 2007: ALA Staff Empowerment Conference: “My Library’s a Disaster! Now What Do We Do?”

ALA Annual Conference, June 23, 2007: LAMA Program Speaker/Panelist: “Insurance and Crises: Lessons Learned.”

ALA Annual Conference, June 25, 2007: Reforma Program Speaker/Panelist: “The Color of Leadership.”

Special Library Association National Conference, Denver, Colorado, June 5, 2007; Speaker: “Managerial Leadership and Diversity: Where Do You Fall?”

ARL Second Annual Leadership Institute, held at ALA Midwinter Conference, San Antonio, Texas, January 21-22, 2006; “Designing Your Professional Career.”

ALA Annual Conference, Chicago, Illinois, June 28, 2005; National Dialogue on the Curriculum of Readiness for the 21st Century Librarian. Panelist, “Plenary Session I: Preparing Leaders for 21st Century Library and Information Service.”

ARL Leadership and Career Development Program, Santa Fe, New Mexico, August 19, 2003; “Getting from There to Here: Personal Observations and Advice for Minority Academic Library Administrators.”

ALA Annual Conference, Toronto, Canada, June 22, 2003; Panelist, Topic: “BCALA – Minorities in Academic Librarianship: An Orientation to the Issues.”

ALA Annual Conference, Toronto, Canada, June 22, 2003; Speaker/Panelist, Topic: “APALA: Building Our Community.”

ALA Annual Conference, Toronto, Canada, June 21, 2003; Panelist, Topic: “Library Management and Leadership: Theory vs. Practice.”

ALA National Town Hall Meeting, Recruitment @ your library, April 26, 2002; Keynote Speaker, Topic: “Changing Demographics and Changing Lives: The Role Library Recruitment Plays in Equity of Access.”

3rd National Diversity Conference for Academic Libraries, Iowa City, Iowa, April 3, 2002: Luncheon Speaker, Topic: “Lunch with Academic Libraries: A Salad for Diversity and a Recipe for Organizational Change.”

American Library Association, National Spectrum Scholars’ Institute, San Jose, California, June 13, 2001; Keynote Speaker, Topic: “Committing to the Challenge: The Task of Becoming a Leader of Color.”

Library of Congress and the Association of Research Libraries, “Bicentennial Symposium on the Strategic Stewardship of Cultural Resources,” Washington, D.C., October 30-31, 2001; Speaker/Panelist, Topic: “The Silver Lining: Coping with Theft, Vandalism, Deterioration, and Bad Press.”

American Library Association, Annual Conference, Association of College and Research Libraries, Racial and Ethnic Diversity Committee, Chicago, Illinois, July 11, 2001; Speaker/Panelist, Topic: “A Model for Library Faculty Retention.”

American Library Association, National Spectrum Scholars’ Institute, Oak Brook, Illinois, July 5, 2000; Speaker, Topic: “Committing to the Challenge: The Task of Becoming a Leader of Color.”

American Library Association, Annual Conference, New Members Roundtable President’s Program, Chicago, Illinois, July 8, 2000; Co-presenter, Topic: “Get Hired! Interview Skills for Information Professionals.”

Association of Research Libraries, Leadership and Career Development Program, Broomfield, Colorado, August 17-22, 1999; Guest Presenter: “A Day in the Life of an ARL Dean.”

The Black Caucus of The American Library Association, The 4th National Conference of African American Librarians, Las Vegas, Nevada, July 19-22, 1999; Presentation Topic: "Serving Latinos: Heart, Soul, and Library Services."

American Library Association, Annual Conference, ALA Awards Committee Program, New Orleans, Louisiana, June 27, 1999; Panel Member: "An Awarding Experience: An Introduction to the Awards Process."

American Library Association, FIRST National Spectrum Initiative Leadership Institute, New Orleans, Louisiana, June 23-25, 1999; Participant: "Recruiting for Diversity: Spectrum and Beyond."

Association of College and Research Libraries, 9th National Conference, Detroit, Michigan, April 8-11, 1999; Reactor: "Shifting Gears: A University President's View."

Association of Research Libraries, Leadership and Career Development Institute, Palm Coast, Florida, February 1998; Presentation: "A Day in the Life of an ARL Dean."

American Library Association, Annual Conference, LA New Members Roundtable Annual Orientation Program, Washington, DC, June 27, 1998; Main Speaker: "Networking for Success in the Next Millennium."

REFORMA National Conference, Austin, Texas, August 23, 1996; Speaker/ Panelist: "Getting There: Latino Library Directors Share Their Career Strategies."

Chapter Relations Committee, American Library Association Annual Conference, New York City, July 1996; Presentation: "Walking the Walk: The Colorado Perspective."

Association of College and Research Libraries, National Conference, Pittsburgh, Pennsylvania, March 1995; Paper Presentation with Jay Schafer; Paper Topic: "Changing a Library Services Faculty Model: The Major & Minor (M & M) Approach."

Public Library Association, Fifth Annual Conference, Atlanta, Georgia, March 24, 1994; Joint Presentation with Orlando Archibeque; Seminar Topic: "Latinos in America: Heart, Soul and Library Services."

National Conference of African American Librarians, Black Caucus of the American Library Association, Milwaukee, Wisconsin, August 5, 1994; Panel Topic: "Stop Talking and Start Doing? Recruitment and Retention of Minorities at the State and Local Level."

Sixty-Seventh Annual Conference of the South Carolina Library Association, Charleston, South Carolina, December 8, 1993; Keynote Speech: "Focus on Library Professionalism and Leadership."

Regional -1990+

District of Columbia Library Association, Spring Banquet, Washington, D.C., May 7, 2008, Speaker; "Resonant Leadership: How to Stay Energized in the Workplace."

Utah Library Association/ Mountain Plains Library Association Annual Conference, Salt Lake City UT April 30, 2008, Presenter; "Reaching Out to Spanish Speaking Audiences."

Utah Library Association/Mountain Plains Library Association Annual Conference, Salt Lake City UT April 31, 2008, Panel Moderator; “Great Issues Forum: Immigration and Libraries.”

Texas Library Association Annual Conference, San Antonio, Texas, April 12, 2007; Speaker/Panelist: “Disaster Strikes! Lessons Learned from a Series of Unfortunate Events”

HELIN Library Consortium Annual Conference, Smithfield, Rhode Island, January 12, 2005, “What’s Up With the M Word? Marketing an Academic Library.”

Heartland Chapter, REFORMA, Kansas City, Missouri, September 25, 2004. “Outreach and Marketing to your Latino Communities.”

University of Missouri-Columbia Library School, September 24, 2004. “The M Word: Marketing an Academic Library.”

Mountains and Plains Library Association Conference, Lake Tahoe, Nevada, November 5-8, 2003, Pre-Conference Program: “Born to Lead?”

Oklahoma Department of Libraries, Elk City, Alva, Ada, and Tulsa-Martin, March 3-6, 2003, Workshop Topic: “Serving Your Hispanic Communities.”

Kentucky Department for Libraries and Archives, Bowling Green and Lexington, July 12-13, 2001, Workshop Topic: “Library Services for the Spanish Speaking Community.”

Innovative Interfaces, Directors’ Retreat, Berkeley, California, February 4-5, 2001; Panelist, Topic: “Multi-Type Library Resource Sharing: The Making of Prospector.”

The Chicago Public Library Conference, Chicago, Illinois, November 16, 1999; Scholars in Residence, Keynote: “Imagine Libraries: A Salad for Diversity and Recipe for Organizational Change.”

Texas Library Association 1999 Annual Conference, Dallas, Texas, April 20-23, 1999; Speaker Topic: “Serving Latinos: Heart, Soul, and Library Services.”

Association of College and Research Libraries’ New England Chapter Conference, University of Connecticut, Storrs, Connecticut, Fall 1999; Keynote Presentation “What’s Up with the ‘M’ word?: Marketing Services of the Academic Library.”

Nevada Library Association, Las Vegas, Nevada, October 1-4, 1998; Panel Member: “Leadership Now and Beyond 2000.” and: Speaker: “Library Services to Latino Communities.”

6th Annual California Association of Research Libraries Annual Conference, Newport Beach, California, September 11-12, 1998; Keynote Presentation: “Passion and Pressure to Plans and Partnerships: A Statewide Model.”

The 30th Annual SUNYLA Conference, Fredonia, New York, June 3-5, 1998; Keynote Presentation: “From Calamity to Cooperation.”

ULA/MPLA Joint Conference, Salt Lake City, Utah, May 6-9, 1998; Presentation Topic: “Library Advocacy Now!”

Nevada Library Association Annual Conference, October 1997; Seminar: "Library Services to Latino Communities."

Montana Library Association Annual Conference, Helena, Montana, April 1996; Workshop: "Montanans Can't Wait: Library Advocacy Now!"

Clarion University, Clarion, Pennsylvania, March 30, 1995; Colloquium Speech: "Multiculturalism in Libraries: Preparing MLS Graduates."

1994 Tri-Conference, Partnerships in Education, Salina, Kansas, April 8, 1994; Joint Presentation with Orlando Archibeque; Topic: "Invisible Minority: Hispanics, Libraries and Life-Long Learning."

Colorado Library Association/Mountain Plains Library Association Joint Conference, Snowmass, Colorado, October 2, 1993; Joint Presentation with Orlando Archibeque; Topic: "Invisible Minority: Hispanics, Libraries & Life-Long Learning."

Wyoming Library Association Annual Conference, Casper, Wyoming; Presentation Topic: "What Do You Say After You Say 'Hello': Grassroots Lobbying."

University of Colorado Excellence of Diversity Regional Symposium, Denver, Colorado, 1990; Paper Topic: "Motivation of Minority Students in Higher Education."

Adelante Mujer 1990 Regional Conference, Denver, Colorado, 1990; Topic: "Job Search Strategies for Hispanic Women."

State

Pueblo City & County Public Library District, February, 2013, "Embracing Change: Customers & Courage" (Keynote Address)

Border Regional Library Association, Annual Conference, El Paso, TX, October 17, 2008, Keynote Speaker; "Leadership for the New Millennium: Service, Demographics, Technology, and Cooperation."

Washington Association of Library Employees (WALE), 17th Annual Conference, Olympia, WA, October 3, 2008, Featured Speaker; Library Employees As Leaders: How "Emotional" Are You?

Annual Gathering at the Graduate School of Library and Information Studies at the University of Rhode Island, April 18, 2008, Keynote Speaker; "Leadership for the New Millennium: Service, Demographics, and Technology."

NYC Chapter Special Libraries Association, February 26, 2008: "Dealing with Diversity: Transforming Your Library's Work Environment."

Mississippi State University Libraries' Advocacy Symposium, Starkville, Mississippi, February 16, 2006; "Advocacy from the Front Line."

Academic Library Association of Ohio Annual Conference, Columbus, Ohio, November 4, 2005; "ACRL Looks to the Future."

Long Island Library Research Council, 14th Annual Conference on Libraries and Future, Dowling College, Oakdale, New York, October 21, 2005; “Changing Demographics: Developing Cultural Competencies.”

Illinois Library Association Conference, Peoria, Illinois, October 11, 2005, “Leading During a Crisis: Someone Has to Do It!”

South Dakota Library Association Conference, Pierre, South Dakota, October 6, 2005, “Beyond the Ivory Tower: Why Grassroots Advocacy Efforts are Critical to the Academic Library.”

Florida Library Association Conference, Jacksonville, Florida, April 12, 2005, “Imagine Libraries! A Salad for Diversity and Recipe for Organizational Change.”

Native American Librarians Special Interest Group, Isleta Pueblo, New Mexico, December 2, 2004. “Library Advocacy Now! Lobbying for Native American Libraries.”

Wichita State University Libraries Faculty Development Seminar, Wichita, Kansas, May 16, 2005. “Marketing the Academic Library: Telling Your Libraries Story.”

New Mexico Library Association Conference, Las Cruces, New Mexico, April 21, 2004; Pre-Conference Workshop: “Library Advocacy Now! Lobbying for Libraries.”

METRO Library Recruiting and Retention Symposium, New York, New York, September 10, 2003; Panel Presentation: “Recruiting Diverse Employees.”

New Mexico Library Association Annual Conference, Albuquerque, New Mexico, April 24, 2003; Presentation: “Making Hay While the Sun Shines: Capitalizing on Resource Sharing and GO Bond Funds” and Panelist: “REFORMA Salutes Library Education in New Mexico.”

Colorado Library Association, College and University/Technical Services Divisions, Joint Spring Workshop, March 29, 2002; Keynote Speaker, Topic: “It is the Best of Times, It is the Worst of Times: Collections and Services in the New Millennium.”

Colorado Library Association College and University Division Annual Spring Meeting, Fort Collins, Colorado, May 17, 1999; Presentation: “Working with Institutional Stakeholders.”

The 11th Annual Young Adult Literature Conference, Denver, Colorado, April 17, 1999; Panel Presentation: “Reaching Across Cultures.”

CARL Alliance Forum, Denver, Colorado, November 15, 1994; Invited Respondent; Topic: “Telecommunications: Options for Connecting to CARL, An Administrator's Perspective.”

Colorado Library Association Annual Conference, Keystone, Colorado, November 6, 1994; Joint presentation with Orlando Archibeque; Topic: “Librotalk: The Latino Fiction Combination Plate.”

Colorado Library Association Annual Conference, Keystone, Colorado, November 5, 1994; Panel Moderator: “Menuudo: A Conversation with Latino Authors in the Multicultural Stew.”

Denver Public Library, Denver, Colorado, October 25, 1994; Book discussion presented with Orlando Archibeque; Topic: “The Top 10 Latino Writers.”

Colorado Library Association, Public Library Division, Aurora, Colorado, May 6, 1994; Joint Presentation with Orlando Archibeque; Topic: "Hispanics in Colorado: A Snapshot of Public Library Services."

Pikes Peak Community College, Colorado Springs, Colorado, May 3, 1994; Keynote Speech: "Cinco de Mayo: Symbols of the Past, Success for the Future."

Colorado Education Media Association Annual Conference, Colorado Springs, Colorado, February 11, 1994; Joint Presentation with Orlando Archibeque; Topic: "Hispanics in Schools: Heart, Soul, and Library Media Services."

High Plains Library Service System Retreat, Estes Park, Colorado, September 23, 1993, Joint Presentation with Orlando Archibeque; Topic: "Library Services for Hispanics."

Library Skills Institute, Crested Butte, Colorado, September 15-17, 1993; Presenter: "Professionalism is a State of Mind."

Colorado Library Association, College and University Division Spring Conference, May 7, 1993; Reactor/Panelist: "Virtually Working in a Virtual Library: 2013."

Three River Library System Mini-Retreat, Glenwood Springs, Colorado, April 29, 1993; Joint Presentation with Orlando Archibeque; Topic: "Hispanics in Colorado: Heart, Soul, and Library Services."

University of Colorado at Boulder, CU-Boulder Libraries Faculty Research Seminar Series, Boulder, Colorado, November 15, 1991; Topic: "Types of Research Methodologies: Practical Applications."

Denver Public Library Staff Career Day, Denver, Colorado, March 1, 1991; Workshop Topic: "Job Search Strategies: Marketing Yourself."

Pikes Peak Community College, Pikes Peak, Colorado, 1991; Presenter; "Mentor/Mentee Program for Ethnic Student Enrichment Program."

Pikes Peak Community College Workshop, Pikes Peak, Colorado, 1990; Keynote Speech: "A Dimension of Style: Classified Staff's Contributions to Quality in Higher Education."

Woodland Park Public Library, Woodland Park, Colorado, 1990; Topic: "Re-Entering the Job Market."

Local

Colorado State University, International Conference of the International Colloquium of the Asociacion Europea de Profesores de Espanol, Speaker: "Un Poquito de SALSA – A Successful Academic Latino Shares Her Accomplishments."

University of Denver, Graduate Library and Information Services Program, Denver, Colorado, October 1999; Workshop: "Marketing Yourself: Job Search Strategies for Information Professionals."

University of Denver, Graduate Library and Information Services Program, Denver, Colorado, October 1996; Workshop: "Marketing Yourself: Job Search Strategies for Information Professionals."

Auraria Library, Denver, Colorado, April 14, 1993; Presentation: "Professionalism is a State of Mind."

Forum on Amendment #1, Sponsored by the Metro Area Paraprofessionals, Auraria Campus, Denver, Colorado, March 25, 1994; Panelist.

Dialogues in Diversity, Sponsored by the Anti-Defamation League Women's Leadership Committee, Denver, Colorado, March 1, 1993; Briefing Panelist.

University of Colorado at Denver Workshop, 1990; Topic: "Putting Your Best Foot Forward: Job Search Strategies for Minority Students."

ASSOCIATIONS:

American Library Association. Member, 1981-

ALA President, 2009 -2010

ALA Executive Board, 2009 - 2011

ALA Committee on Legislation, Chair, 2007 - 2008

ALA Task Force on Library School Closings, 2004

ALA Presidential Task Force on the Spectrum Scholarship Program, 2001-2002

ALA Executive Board, 2000-2003

Finance and Audit Committee, 2000-2003

Endowment Trustees Committee, 2001-2003

Public Relations Review, 2001-2002

ALA Council, 1997- 2003

Committee on Committees, 1997-1998

Executive Director Search Committee, Chair, 1997-1998

American Libraries Editorial Advisory Board, Chair,

President's Special Advisory Committee on Library Advocacy, 2000-2001

President's Special Advisory Committee on the Spectrum Program, 1999-2000

President's Special Advisory Committee on Planning, 1997-1998

Committee on Education, Chair, 1996

President's Special Advisory Committee on the Library of Congress

Nominating Committee, Chair, 1995

Public Information Office Advisory Committee, 1994-1995

President's Special Commission on Public Awareness, 1994-1995

President-Elect's Advisory Committee, 1994-1995

Committee on Accreditation, 2000, Member of Site Visitation Team to California State

University at San Jose School of Library and Information Science, 2000.

Committee on Accreditation, 1994. Member of Site Visitation Team to University of Arizona

School of Library and Information Science, 1994.

Committee on Accreditation, 1989. Member of Site Visitation Team to University of North

Texas' Graduate School of Librarianship and Information Science, 1991.

Committee on Accreditation, 1991. Member of Site Visitation Team to University of Puerto

Rico's Graduate School of Librarianship, 1989.

Association for College and Research Libraries (ACRL).

President, 2005-2006

Vice President/President Elect, 2004-2005
ACRL 2005 National Conference Committee Chair, 2002-2005
ACRL 2001 National Conference Local Arrangements Committee, Co-Chair, 1999-2001
ACRL Budget and Finance Committee, 1991-1995
ACRL Professional Education Committee, 1990-1992
ACRL Colorado Chapter, Chair, 1990-1991
ACRL Appointments and Nominations Committee, 1989
Community & Junior College Library Section
Executive Board, 1989-1991
Nominations Committee, Chair, 1990
National Officer/Secretary, 1989
Membership and Communications Committee, 1988
C&RL News Editorial Board, 1996-1999

Association of Research Libraries, 1997-2006

Executive Board, 2003-2006
Diversity Committee, 1998-2000
Chair, 2006
Leadership Committee 2000-2002, 2004-2006

REFORMA (National Association to Promote Library Services for the Spanish-Speaking)

Education Committee, Chair, 1999-2000
REFORMA National Conference Steering Committee (Fundraising Chair), 1995-1997
National President, 1993-1994
Finance Committee - Chair, 1994-1995
Executive Board, 1987, 1989-1995, 1999-2000
Scholarship Committee - Chair, 1987, 1989-1993

Colorado Library Association CLA, Member, 1981-

CLA Program Committee, 1997
CLA Annual Conference Planning Committee, 1991
Special Events Committee for Annual Conference, Chair, 1991
Legislative Committee, Chair, 1989-1991
Legislative Workshop/Legislators' Coffee, Chair, 1991
Local Arrangements, Co-Chair, 1988-1989
Education Committee, Chair, 1986-1989
Conference Exhibits Committee, 1985

OTHER PROFESSIONAL SERVICE:

National Endowment for the Humanities, Washington, D.C.

National Humanities Council, 2013-

PhD in Managerial Leadership in the Information Professions, Simmons College

Board of Advisors, 2005-

Reforma Educational Foundation

Board of Directors, 2011 - 2013

Trejo Foundation

Board of Directors, 2003-2013

Collection Management (Haworth Press)

Editorial Board, 2003-2008

Purdue University Libraries

Advisory Board, Minority Fellows Program, 2008 - 2009

NIH/NLM Pub Med Central

Advisory Committee, 2005-2008

Dennis Chavez Foundation

Board of Directors, 2004-2005

Wayne State University

Advisory Board for Library and Information Science Program, 2003-2007

University of Nebraska

University Libraries, Academic Program Review, 2003

Spellbinders

Board of Directors, 2002-2004

Clarion University of Pennsylvania

External Advisory Committee for the Department of Library Science, 1999-2002

OCLC

Advisory Committee on College and University Libraries, 1996-1997.

The Greater Western Library Alliance (formerly known as the Big 12+ Consortium)

Executive Board, 1999-2001

The Colorado Alliance of Research Libraries

New Directions Conference, Steering Committee, 2001

Chair, 1996-1997

Executive Committee, 1995-1998

Global Catalog Steering Committee, 1997-1998

Education and Training Committee, 1994-1996

MSA Task Force, 1992-1994

User Group, Chair, 1991

Strategic Planning Committee, 1992

Regis University

Library Promotion Rank & Tenure Committee, External Member, 1993-1995

University of Denver

Advisory Board, Library and Information Services MLS Program, 2006-

Advisory Board, Library and Information Services MLS Program, Chair, 1997-2002
DU LISV Minority Recruitment Committee, 1997-1999
Coordinator, Mock Interview Program for DU LISV Students, 2000 and 1997.
Advisory Group for Proposed Master's Degree Program in Library and Information Services,
1994-1995

Colorado State Library

Statewide Library Funding Ad Hoc Committee
Access Colorado Advisory Committee, 1994
Statewide Resource Sharing Strategic Planning Committee, 1991
Colorado Library Card Committee, 1991
Committee on Library Services to Ethnic Populations, Chair, 1991-1996

Colorado Council on Library Development (State Library Board)

Board Member, 1986-1992
Nominating Committee, Chair, 1991
President, 1989-1990
President-elect, 1988
Executive Board, 1988-1991
LSCA Committee, 1986-1990
Statewide Implementation Committee, 1987

Colorado Academic Library Consortium

First Conference Planning Committee, 2001
Steering Committee, 2001
Nominating Committee, Chair, 2001

Colorado Council of Academic Librarians (Statewide Academic Library Directors)

Member 1984-1989, 1991-2002
Colorado Academic Library Committee, 1988, 1989, 1993- Chair
President, 1986
Reciprocal Borrowing Committee, 1985
Public Access Committee, 1986

Central Colorado Regional Library System (CCRLS)

Governing Board, 1990-1993, President, 1991
CCRLS Planning Committee, 1991-1997
CCRLS Reciprocal Borrowing Committee, 1991

Latino/a Policy and Research Center

Faculty Research Associate, 1997-2000

Fort Collins Public Library

Planning Committee, 1998-2000

Fort Collins Public Library

Hispanic Research Center Task Force, 1999

Colorado Women in Higher Education Administration (CWHEA)

Executive Board, 1990-1991

Treasurer, 1990-1991

Adelante Mujer Regional Conference

Facilities Committee, 1990

Conference Presenter, 1990

Pikes Peak Library District

Social and Economic Indicators Database, Community Advisory Board Member, 1988

Urban Growth Information Clearing House, Advisory Board Member, 1987

Plains and Peaks Regional Library System

Governing Board Member, 1985-1989

President, 1986-1988

Networking Committee, 1985

Resource Sharing Committee, 1986

Nominations Committee, 1987-1988

City of El Paso

Review Panel for positions of Library Branch Manager and Trans Pecos Library System

Coordinator with the City of El Paso, March 5, 1995

GRANTS:

University of Colorado System Presidential Information Technology grant (co-collaborator), 1997-1999, \$700,000

(Funds to expand CU libraries' IT projects and increase resource-sharing efforts systemwide)

W.K. Kellogg Foundation, December, 1993(co-collaborator).

"A Report Card on Library Services to the Latino Community." \$36,000

State Board for Colorado Community Colleges and Occupational Education System grant (co-collaborator), 1988- \$1 million+

(Funds to implement a common ILS for the 10 state community college's libraries].

U.S. Department of Treasury, 1981-1983, \$350,000 (University of Denver)

(Funds for the education of Saudi Arabia students in ESL and MLS

HEA Title II-B Training Fellowships (University of Denver):

Minority Fellowships, 1981-1984, \$135,000

Advanced Study Fellowship, 1981, \$45,000

Advancement of Female Library Managers, 1982-1984, \$72,000

United Methodist Foundation Minority Recruiting Grant, 1982, \$8,000 (University of Denver)

COMMUNITY SERVICE:

Senator Dennis Chavez Foundation Board (New Mexico), 2003-2005

Colorado Endowment for the Humanities Board, 1997-2001
Program Planning and Evaluation Committee, 1997-1998
Chair-elect, 1998
Chair, 1999-2000
Executive Committee, 1998-2000
Finance Committee, 2001
Nominating Committee, 2001

Anti-Defamation League
Annual Governor's Holocaust Remembrance Program Host Committee, 1994

Energy Conservation Agency Board, 1991-1998
Executive Committee, 1994-1998
Personnel Committee, 1993-1998

Colorado First Lady Romer's "Read-To-Me" Donor Advisory Board, 1994

Colorado Library Education Fund Board, 1994

Address to Denver Public Schools Board of Education, June 9, 1994 on behalf of Denver Public Schools' library media centers

HONORS, AWARDS, AND RECOGNITION:

Appointed by President Obama and confirmed by the U.S. Senate for a seat on the National Humanities Council, 2013.

ALA's Lippincott Award for Distinguished Service, 2011

Chinese American Library Association (ALA) *Presidential Recognition Award*, 2011

ALA Achievement in Library Diversity Research Award, 2011

University of Denver, Morgridge College of Education, *Leaders in Learning Award*, 2008

Honoree for ALA/ALTA National Advocacy Honor Roll, 2000

Scholar-in-Residence, Chicago Public Library System, 1999

Recipient of the Colorado Library Association's *Exemplary Library Services to Ethnic Populations Award*. Presented by the Colorado Library Association, October 17, 1998

University Medal, University of Colorado, 1998

Hispanic Business Magazine's "100 Most Influential Hispanics in the United States," 1997

Recipient of the American Library Association's *Elizabeth Futas' Catalyst for Change National Award*, 1997.

REFORMA *Librarian of the Year National Award*, 1997.

Recipient of the *Outstanding Alumni Award* from the University of Denver, Masters Week, May, 1996.

Senior Fellow, Palmer School of Library and Information Studies, Long Island University, 1995.

Recipient of the *Exemplary Library Services to Ethnic Populations Award*. Presented by Colorado Library Association, October, 1995.

Nominee for Denver's Channel 2 and McDonald's Hispanic Spotlight *Unsung Hero Award*, September 13, 1994.

Biography included in *Hispanic Books Bulletin*, July 1993 issue.

Mountain Plains Library Association's *Legislative Leadership Award* 1991.

Delegate to the Colorado Governor's Conference on Library and Information Services, 1991.

Delegate to the White House Conference on Library and Information Services (WHCLIS) in Washington, D.C., 1991,